

POSITION DESCRIPTION

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| Title: | Operations Team Leader - Rainbow Sports Club Incorporated (RSCI) |
| Role Purpose: | The purpose of the role is to ensure key equipment has a preventative maintenance plan in place, and equipment is maintained to a suitable standard. To lead snow making operations and be responsible for grooming and road activities. |
| Roster | The role is a contract role with 8 months work per year. During the months of winter the role will be mountain based 5 days a week. Outside the operational season the role will move to a 4 days on, 3 days off roster. |
| Location: | Commute or mountain (April and May) On Field in season (June – October) |
| Reports to: | Mountain Operations Manager |
| Internal Relationships: | All Staff and RSCI Committee |
| Direct Reports | Heavy Machine Operators – Groomer and Roads, Snowmaking Team |
| External Relationships: | Club Members, Partners, Suppliers |
| Delegated Authority | To be confirmed |

ROLE SUMMARY

As Operations Team Leader, you be responsible for the safe, reliable and cost-effective management of all machinery as well as the snow making, grooming and road activities. This includes but is not limited to the following responsibilities.

- Ensuring the Health and Safety system is up to date and followed by all staff involved in machinery maintenance, snowmaking, grooming and road activities at all times.
- The operational manuals associated with snowmaking, grooming and road activities are up to date and followed- All records maintained up to date and accurate.
- Machinery is maintained and reliable and the road is safe and resilient.
- Work to the operational budget for machinery maintenance, snowmaking, grooming and road activities.

You will have a pivotal role getting the field ready to open for the season. You will ensure there is a good preventative maintenance programme in place and lead the snow making activity. In season you will lead the team involved in grooming and the road activities.

To do you role well you will ensure the following is in place.

- There is a strong partnership and working environment between the Mountain Operations Manager and your role. Hold regular reviews so the new structure can be refined/amended/learnt from.
- Review all H&S risks and update documentation including SOP manual for operational tasks updated for 2024 season and accurate.
- Ensure a preventative maintenance program for all machines is in place. Workshop and vehicles are kept tidy and organised.
- Sustainability of the mountain is important so focusing on the reduction in diesel burn and being good steward of the land.

CORE SKILLS AND COMPETENCIES

- Broad technical and strong trade based mechanic skill base
- Be a natural people leader
- Have a strong H&S mindset
- Leadership, interpersonal & communication skills to build a high performing operations team
- Financial/budget acumen
- Takes pride in a job well done